Total Compensation Dashboard

General Information

The purpose of this dashboard is to provide department administrators visibility to a principal investigator’s compensation details based on primary and non-primary position designations. A user with a relationship to a principal investigator through a primary position’s supervisory organization would have visibility to the principal investigator’s compensation across all open positions. A user with a relationship to a principal investigator through a non-primary position’s supervisory organization would also have visibility to the principal investigator’s compensation across all open positions. Only compensations for individuals that hold positions in Non Tenure Track Full Time Faculty; Tenure/Tenure Track Full Time Faculty; Professional Researcher job family are included in this dashboard. Full time Faculty and Professional Researchers who have been identified in the Workday source system as SLT (Senior Leadership Team) are excluded from this dashboard.

Security Note: Users need access to UDW+ Reporting (Grants Transparency) role in Workday to view data data on the dashboard. A message will display notifying a user of this access limitation.

Additional Note: Users of this dashboard must read and understand the IBS and Effort Reporting Policy of the University.

Data Sources: Data are sourced from Workday and are built using the UDW+ Grants Transparency Subject Area.

Dashboard Prompt Filters

The following dashboard prompts are available for filtering results:

<table>
<thead>
<tr>
<th>Filter</th>
<th>Location</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus Id</td>
<td>main filters</td>
<td>Type in or search for the employee campus id. Filter results to a subset of data that corresponds to one or more positions for the employee.</td>
</tr>
<tr>
<td>Name</td>
<td>main filters</td>
<td>Type in or search using the employee full name name with the format of (Last, First, MI).</td>
</tr>
<tr>
<td>Position Id</td>
<td>main filters</td>
<td>Type in or search using position id. Filter results to a subset of data that corresponds to the position for the employee.</td>
</tr>
<tr>
<td>As Of Date</td>
<td>main filters</td>
<td>The only required field. Selecting an As Of Date will limit results to position assignments in effect on that particular day.</td>
</tr>
</tbody>
</table>

All Positions

This table shows the list of all active positions listed by the position id, the business title; the position status; the position filled and end date; the working period; primary position flag; school group; reporting department; and Organization.

Data Note: Some non active paid positions such as additional compensation positions are listed in the all position table because they have a filled status and remain open in the source system.

Academic Appointments

This table displays the list of employees who have active Academic Appointments.

Compensation

This table displays the total compensation plan amount (limited to salary, hourly and bonus plans compensation plan type) for each active compensated position. Compensation plan amounts are based on plans in effect on the As Of date selected. Compensation can be viewed by total compensation plan amount or by costing allocation.

Activity Pay

This table displays activity payments such as additional compensation. The activity pay is based on payment in effect on the As of date selected. Activity pay can be viewed by total amount or by costing allocation.

FAQ

<table>
<thead>
<tr>
<th>Questions</th>
<th>Answer</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. How do I request access to the Total Compensation Dashboard</td>
<td>Contact your HR Security Partner</td>
</tr>
</tbody>
</table>


2. I am a Department Administrator with access to the dashboard but cannot find the PI information I'm looking for?

Likely the PI does not have an active open primary or non primary position in Supervisory Org which you were assigned in your security roles or the PI is identified in the Workday source system as SLT (Senior Leadership Team).

3. Who do I contact for help and support if I have any questions about the Total Compensation Dashboard?

Decision Support Group at 212-998-2900 or askDSG@nyu.edu