Copy of Post Docs & Research Staff

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1. Purpose – The Post Docs and Research Staff page answers the business question "how are post docs funded at the university?" The page displays the list of funded post docs, including the post docs funding amount grouped by source and the number of distinct post docs per funding source. The data was drawn from the combined subject area in which post docs are identified as individuals with funded positions in the job family "post doctoral" or with a job profile of "post doctoral associate" or "post doctoral associate – non-exempt." The data source of post docs in the combined subject area is from PeopleSync. All of the metrics are reported on a September 1 – August 31 year. Academic and fiscal metrics are labeled differently to avoid confusion from identifying academic years by the starting calendar year and fiscal years by the ending calendar year. For example, for the period September 1, 2012 through August 31, 2013, academic metrics are labeled 12-13 and fiscal metrics FY13. The post docs data is updated weekly on Sunday evenings.

2. Fact Amounts –

- **Number of Funded Post Docs:** This graph summarizes the headcount of funded post docs from academic year 2014 and forward. The graph drills to a detail report sorted by person.
  - **Note** – Headcount includes post docs who have had planned compensation during the academic year up until their position end date or termination date. A post doc is uniquely counted once on the graph but will be displayed in more than one row if they are in more than one reporting department.

- **Post Doc Funding by Source:** This graph displays post docs funding amounts by funding source in thousands. Funding source is shown in three categories based on funds from which it is drawn:
  - Federal = Fund 25
  - Non-Federal External Funds = Fund 24, 72, 73, and 76
  - Other NYU Funds = All other unspecified funds

  The graph drills to a detail report by funding source, costing allocation details, funding amount and funding begin and end date.
  - **Note** – Costing allocation details and funding amount is displayed based on the planned compensation of the position. For example, if a post doc has a position with costing allocation dates between 11/1/14 and 12/31/14 but has a position ending on 3/16/15, the detail report will display funding details for until 12/31/14 and funding amount through 3/16/15.

- **Number of Distinct Post Docs per Funding Source:** This pivot provides the distinct headcount of post docs per funding source. Please note that because a post doc can be funded in more than one source, they may be counted more than once.

- **Research Staff:** For data sourced from legacy HRIS, this graph includes all personnel coded as research scientists (job classes 103 and 113) or research assistants (job class 131). For data sourced from PeopleSync, this graph includes all individuals in the job family "professional researcher" (with the exception of post doctoral job profiles) as well as individuals with the job profile "research assistant" in the "student related positions" job family. There are options to view headcount or full-time equivalent positions (calculated FTE). For data sourced from legacy HRIS, these counts include post docs hired in those job categories.
  - **Note** – 2013-14 research staff counts may be inconsistent with those of prior years.

- **Headcount:** Includes all personnel who have been on payroll during the academic year up until the current date, including those no longer on payroll at that time.

- **Calculated FTE:** Calculated FTE is derived from appointment length and full-time/part-time status. FTE = (appointment days in the academic year / 365) * appointment weight, with appointment weight equal to one for full-time employees and 1/3 for part-time employees. For example, a full-time research scientist working for three months is .25 FTE and a part-time research scientist working for
three months is .08 FTE.

3. Examples –

4. User Notes –

5. Additional Reports –